



Employment Application

It is **Concurrent's** policy to provide equal opportunity with regard to all terms and conditions of employment. **Concurrent** complies with federal and state laws prohibiting discrimination on the basis of race, color, religion, creed, national origin, disability, veteran status, age or any other protected characteristic. We are therefore requesting information about the race and sex of our applicants in order to comply with government reporting requirements and in order to ensure equal employment opportunity. Submission of this information is **voluntary** and refusal to provide it will not subject you to any adverse treatment.

POSITION APPLYING FOR: _____

NO POSITIONS CURRENTLY OPEN:

DATE AVAILABLE TO START: _____

FULL-TIME: _____ PART-TIME: _____

APPLICANT INFORMATION

DATE: _____ DOB: ____ - ____ - ____ SS#: _____ - ____ - ____

FULL NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

HOME PHONE: _____ OTHER: _____

EMERGENCY CONTACT PERSON: _____

TELEPHONE/ RELATION TO APPLICANT: _____

CURRENTLY EMPLOYED? _____ MAY WE CONTACT EMPLOYER? _____

DO YOU HAVE VALID AUTHORIZATION TO WORK IN THE U.S.? YES NO

EDUCATIONAL BACKGROUND

SCHOOL NAME: _____

CITY/ STATE: _____ YEARS COMPLETED: _____

DEGREES/ DIPLOMAS/ AWARDS RECEIVED: _____

HOW DID YOU HEAR ABOUT US? NEWSPAPER WALK-IN AGENCY

OTHER _____ (If by newspaper, please specify name)

EMPLOYMENT BACKGROUND

PLACE AN BY THE EMPLOYER(S) YOU DO **NOT** WANT US TO CONTACT. LIST THE MOST RECENT EMPLOYER FIRST.

1. COMPANY: _____ PHONE: _____
ADDRESS: _____
CONTACT: _____ LAST WAGE: \$ _____
POSITION: _____ EMPLOYED FROM: _____ TO _____
REASON FOR LEAVING: _____

2. COMPANY: _____ PHONE: _____
ADDRESS: _____
CONTACT: _____ LAST WAGE: \$ _____
POSITION: _____ EMPLOYED FROM: _____ TO _____
REASON FOR LEAVING: _____

3. COMPANY: _____ PHONE: _____
ADDRESS: _____
CONTACT: _____ LAST WAGE: \$ _____
POSITION: _____ EMPLOYED FROM: _____ TO _____
REASON FOR LEAVING: _____

4. COMPANY: _____ PHONE: _____
ADDRESS: _____
CONTACT: _____ LAST WAGE: \$ _____
POSITION: _____ EMPLOYED FROM: _____ TO _____
REASON FOR LEAVING: _____

APPLICANT INVITATION TO SELF-IDENTIFY

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GENDER & RACE:

- | | |
|---|---|
| <input type="checkbox"/> MALE | <input type="checkbox"/> FEMALE |
| <input type="checkbox"/> AMERICAN INDIAN/ALASKAN NATIVE | <input type="checkbox"/> ASIAN/PACIFIC ISLANDER |
| <input type="checkbox"/> BLACK, NON HISPANIC | <input type="checkbox"/> HISPANIC |
| <input type="checkbox"/> OTHER | <input type="checkbox"/> WHITE, NON HISPANIC |

Concurrent is also subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, which requires us to take affirmative action to employ and advance in employment covered veterans. If you are a covered veteran (see definitions below) and would like to be considered under the affirmative action program, please tell us. You may inform us of your desire to benefit under the program at his time or at any time in the future.

The information provided is voluntary and will only be used in ways that are no inconsistent with the Vietnam Era Veterans' Readjustment Assistance Act of 1974 and Executive Order 1246, as amended.

- Veteran who served on active duty in the Armed Forces during war or in a campaign or expedition for which a campaign badge has been authorized.
- Veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order No. 12985.
- Recently separated veteran. "Recently separated" is defined as the three-year period beginning on the date of such veteran's discharge or release from active duty.

NOTICE: MANDATORY ARBITRATION

The Company and all employees are subject to mandatory arbitration pursuant to individual arbitration agreements ("Agreement") entered into by the Company and each employee respectively. Pursuant to its terms, the Agreement applies to those disputes identified therein ("Covered Disputes").

The Company does not anticipate any specific disputes with its employees. However, those disputes that arise (from time to time) are usually resolved on an informal basis with the assistance of the HR department. In those rare instances where a Covered Dispute cannot be settled informally, the employees and the Company are required to seek resolution by mandatory arbitration. The Agreement is not part of the Employee Handbook. Rather, the Agreement is an independent legal document that you must accept as a condition of employment. The Agreement does NOT affect or change your status as an at-will employee.

If you are offered employment but refuse to accept the Arbitration Agreement, your offer of employment will be rescinded.

OATH OF INFORMATION TRUTH

I hereby certify that all the information provided by me on this application is true and complete. I understand that if any false information, omissions, or misrepresentations are discovered my application may be rejected or my employment terminated at any time.

Signature

Print Name

Date